



The State of Diversity and Inclusion in the Legal Profession 2014

The U.S. legal profession has devoted a great deal of attention to issues of diversity and inclusion within its membership. What has been missing, however, are the coordination, communication, and cooperation needed to stay abreast of trends and developments and to learn about the many different facets of diversity, including the diversity within diversity. The IILP Review seeks to fill that void. It uniquely gathers data, academic research, personal observations, and analysis of current efforts. The Review reflects IILP's desire to dig into the facts and to provide a forum for candid discussion.

This symposium features:

- Highlights of the most current data and statistics
- Presentations on "diversity within diversity" and its implications
- A discussion about the state of diversity and inclusion in the legal profession

Thursday, September 24, 2015

1:00 PM - 5:30 PM

(Reception to Follow)

Sidley Austin LLP
555 West Fifth Street
Los Angeles, CA 90013

For more information or to register, contact Sarah Miller at sarah.miller@theiilp.com or 312.554.2053.
Registration is also available online at www.theiilp.com/calendar.

Program of Events

1:00 PM - 1:30 PM

Registration

1:30 PM - 1:45 PM

Opening Remarks

1:45 PM - 2:00 PM

2014 Data and Statistics

2:00 PM - 4:30 PM

Speakers

“Transgender Women of Color in Law”
Mia Yamamoto, The Law Offices of Mia Yamamoto

“ABAs in La-La Land: The Rise of Asian American Bar Associations in Los Angeles”
Steven K. Yoda, Attorney, Orrick, Herrington, & Sutcliffe LLP

“Perspective on Lawyering in Non-Native Language”
Jen C. Won, Attorney

“When the Native American Invitation to the Diversity Table Gets Lost in the Mail:
Who’s Got Our Six? – A Cautionary Tale”
Lawrence R. Baca, Past President, National Native American Bar Association

“Out in the Workplace: Career Management Considerations for LGBT Lawyers”
K. Steven Blake Co-Founder, The Governance Partners, LLC

“The Face of Access to Justice: Diversity, Debt and Aspiration among American Lawyers”
Rebecca L. Sandefur, Professor, University of Illinois College of Law

“Because of Our Success: The Race of Blacks Makes a Difference on LSAT Scores”
Kevin Brown, Richard S. Melvin Professor of Law, Indiana University Maurer School of Law

“From Racial and Gender Bias to Diversity and Inclusion in the Legal Profession – A
Collection of Asian Pacific American Stories”
Diane Tan and Vivian Lee, APAWLA

“The ‘Super Minority’: The Status of Latina Lawyers in the Legal Profession”
Dolores S. Atencio, Commissioner & Scholar in Residence, University of Denver

1 Hour of MCLE Bias Elimination
Credit and 2 Hours of MCLE
General Credit Provided By
State Bar-Approved MCLE
Provider:

4:30 PM - 5:30 PM

Discussion: What Works and What Doesn’t?

Panel discussion moderated by Marci Rubin, Executive Director Emeritus, California Minority Counsel Program

5:30 PM - 7:00 PM

Reception

